



SFC SELECTION BOARD BRIEFING CMF 31 MILITARY POLICE





Department of the Army
US ARMY MILITARY POLICE SCHOOL
401 MANSCEN LOOP
FORT LEONARD WOOD, MISSOURI 65473-8926

**REPLY TO ATTENTION
OF**

ATSJ-MP-RCSM

6 Oct 2004

MEMORANDUM FOR 2004 Sergeant First Class Selection Board

SUBJECT: Military Police Corps Proponent Guidance

1. The Military Police Corps provides this information to assist you in better understanding the military occupational specialties that make up CMF 31. The Army's "Force of Choice" consists of three diverse specialties that engulf the broad spectrum of law enforcement, criminal investigations, and internment/resettlement.
2. Staff Sergeants in CMF 31 serve in a variety of leadership and operational positions; many of which are nominative positions. These three MOS's vary significantly. They each require an NCO to be well rounded and demonstrate potential for continued advancement. Often there are limited opportunities for 31D and 31E NCOs to serve in traditional leadership roles. This should not detract from their accomplishments or promotion potential (refer to the career model).
3. There will be occasions where Staff Sergeants possessing a specialty skill or MOS will be repeatedly assigned to the same duties, or endure lengthy assignments. This occurs with Kennel Masters (MOS 31BZ6-repetitive assignments), Criminal Investigators (MOS 31D-few leadership opportunities) and Internment/Resettlement NCOs (Corrections) (MOS 31E-lengthy time on station). These NCOs should not be penalized for possessing a specialty skill or MOS.
4. Currently due to the high operational requirements in the Military Police Corps some NCO's will endure lengthy time on station. A transition between jobs occurs to ensure proper NCO development and career progression. Every opportunity for advancement should be taken into consideration.
5. Service in the institutional/training environments should be viewed as favorable especially for NCO Academy

serve in or have served in Sergeant First Class positions such as Senior Small Group Leader, Senior Drill Sergeant, Career Management NCO and Platoon Sergeant. These hand-selected assignments in conjunction with traditional leadership positions help make a well-rounded NCO.

6. Both military and civilian education is important to an NCO, and ultimately, the unit's continued improvement. NCOs should engage in self-development continuously throughout their careers with the use of correspondence courses. Though military police and criminal investigations NCOs maintain a heavy deployment schedule to hot spots around the world, you will see that many of our NCOs have at least two years of college.

7. In conclusion, your task is to select the best-qualified NCOs for promotion to Sergeant First Class. It is a tedious yet enlightening experience. You will see on the insert the diversity of positions held by our NCOs and their closest equivalents. We at the Military Police School, The Law Enforcement Center for Excellence, stand ready to assist you. Please feel free to contact me, or the personnel listed in the Table of Contents.

8. Assist, Protect, Defend.

///Original Signed///
CSM, US Army
Regimental Command Sergeant Major

MILITARY OCCUPATIONAL SPECIALTY 31B

Military Police

OVERVIEW:

Major duties of Military Police Soldiers are to provide support to the battlefield by conducting Maneuver and Mobility Support Operations, Police Intelligence Operations, Area Security, Internment/Resettlement Operations, and Law and Order Operations. Military Police also support Army communities in peacetime through security of critical Army resources, crime prevention programs, and preservation of law and order.

DUTY ASSIGNMENTS:

A 31B Staff Sergeant is trained to serve in a variety of positions, both traditional and nontraditional. A few of these positions are Squad Leader, Drill Sergeant, NCOES Small Group Leader, Basic Military Police Training Division Instructor, Observer/Controller, USMA TAC NCO, Joint Staff Military Security Force NCO, Recruiter, Senior Military Working Dog (MWD) Handler, MWD Plans NCO, Physical Security NCO, Military Police Investigator, Traffic Accident Investigator, and Desk Sergeant.

- a. Drill Sergeant - Responsible for the reception and Solderization of newly recruited military police Soldiers in a 17-week, One Station Unit Training (OSUT) environment during combat training and MP advanced individual training.
- b. NCOES Small Group Leader - Must have served successfully as a Squad Leader. This NCO is hand-selected by the Regimental Command Sergeant Major (RCSM) and responsible for the training, counseling, mentoring and evaluating of approximately 16 BNCOC students during a 9-week leadership intensive course. Maintains accountability and oversees maintenance of equipment and billets; provides expertise on the revision/update of programs of instruction and lesson plans; also responsible for property valued in excess of \$125,000.
- c. Basic Military Police Training Division Instructor -Instructs and evaluates entry-level Soldiers on skill level one tasks. Develops and maintains lesson plans, examinations, practical exercises, and training aids. Reviews doctrinal publications and training material.
- d. Observer/Controller NCO - Must have served successfully as a Squad Leader/Platoon Sergeant. This NCO is hand-selected by the Regimental Command Sergeant Major and is responsible to coach, teach, and mentor Military Police squads and platoons in direct support of brigade task forces during rotations to the Combat Training Center (CTC). Provides subject matter expert feedback on doctrinal issues through formal After-Action Reviews and written products; responsible for briefing trends to the Regimental Command Sergeant Major, Assistant Commandant, USAMPS Directorate, ANCO and BNCOC.
- e. USMA TAC NCO - Principle tactical NCO at the United States Corps of Cadets, West Point. Throughout the Academic year the TAC NCO performs duties as First Sergeant, Drill Sergeant, mentors, teaches, coaches and advises over 130 cadets. Responsible for reception, Soldierization and “cadetization”; provides senior enlisted leadership to the cadet NCO support chain of command during Cadet Basic Training and Cadet Field Training.

MILITARY OCCUPATIONAL SPECIALTY 31B
Military Police

- f. Joint Staff Military Security Force (MSF) NCO - A nominative position, this NCO provides 24-hour security and emergency response to the Joint Staff and the National Military Command Center (NMCC), and performs personal security details for the Chairman of the Joint Chiefs of Staff and other distinguished visitors to the Pentagon. This extremely visible and politically sensitive position requires the highest caliber NCO who can interface with high-ranking civilian and military personnel.
- g. Recruiter - A US Army or Army Reserve Recruiter is responsible for maintaining close working relationships with educational institutions and civic groups. This NCO must have a high degree of sales techniques and communication skills. This duty is both demanding and hour intensive. These NCOs use both technical training and practical application skills to screen for the most qualified men and women to enlist in the Army.
- h. MWD Plans NCO - The MWD Plans NCO is attached to a Kennel Master team and is the equivalent to a movement mobility support NCO, operations and training NCO all rolled into one. This NCO develops the training plan and ensures that training conducted is tough, realistic and demanding. Ensures that soldier issues while deployed are tracked and solved. Tracks the movement of the MWD teams while deployed. Assists in the supervision of the Installation Military Working Dog Program, and acts as the kennel master when the kennel master is absent. Plans NCOs are selected through their ability and overall knowledge on training, mentoring, and deploying of MWD assets.
- i. Senior MWD Handler (Kennel NCOIC) - The senior NCO in charge of an installation Military Working Dog (MWD) Program consisting of 9 or less handlers and working dogs. Senior MWD handler duties are the equivalent of a Squad Leader. In addition to traditional leadership responsibilities, they are responsible for all training to ensure that MWD teams are ready for annual DA certifications and worldwide deployments in support of various operational missions. Senior MWD handlers serve as the commander's advisors for the employment of MWDs, ensure that team proficiency is maintained, prepare for MACOM and veterinary inspections, forecast annual operational budgets, the requisitioning of personnel, MWDs and equipment, and ensure proficiency with their assigned Patrol/Explosive MWD. These NCOs play an integral part in coordinating MWD support for US Secret Service, US Custom Service, Combat Support Operations, Army Recruiting Command, and other civilian agencies.
- j. Kennel Master - The senior NCO in charge of an installation Military Working Dog (MWD) program consisting of 9 or more handlers and working dogs. Kennel Master duties are the equivalent of a Platoon Sergeant. In addition to traditional leadership responsibilities, they are responsible for all training to ensure that MWD teams are ready for annual certifications and worldwide deployments in support of various operational missions. The kennel master serves as the commander's advisor for the employment of MWDs, ensures that team proficiency is maintained, prepares for MACOM and veterinary inspections, forecasts annual operational budgets, and the requisitioning of personnel, MWDs and equipment. These NCOs play an integral part in coordinating MWD support for US Secret Service, US Custom Service, Combat Support Operations, Army Recruiting Command, and other civilian agencies.

- k. Physical Security NCO – Serving on a Provost Marshal Staff, this NCO recommends appropriate physical security systems/programs, writes physical security plans, conducts physical security survey, inspections, risk analysis, and develops installation and community crime prevention programs.
- l. Military Police Investigations Section NCOIC/Traffic Accident Investigations Section NCOIC/Physical Security NCOIC or Customs Inspector NCOIC – A Provost Marshal Office Section NCOIC responsible for the management and employment of 10 or more investigators.
- m. Desk Sergeant – Provides guidance to military police patrols and sections. Responsible for the relationship with civilian agencies and proper notifications of serious incidents to the chain of command.
- n. USAMPS Training Developer – Provides subject matter expertise in the development of the MOS 31B training products, lesson plans, programs of instruction, interactive multi-media, test items, training support packages and soldier training publications, maintains critical task analysis worksheet for assigned courses, validates courseware when applicable, maintains a comprehensive audit trail on all actions impacting analysis, design and development of training products, inputs data into the automated systems approach to training.
- o. Rear Detachment NCO – The Army relies heavily upon this NCO to serve as the Rear Detachment NCO during the deployment of forces and combat. These NCO’s have the tremendous responsibility to care for families of deployed Soldiers, military communities, remaining units and installations, accountability of property, and to provide casualty assistance as required. The morale of the deployed Soldier is tied closely to the morale and state of his or her family back home. Soldiers must be assured that by their sacrifice to Country, they are safeguarding their family.

The following is a cross-reference list of duty-titles that are equivalent to MOS 31B.

<u>MOS 31B Duty-Title</u>	<u>Traditional Equivalent</u>
USMA TAC NCO	Platoon Sergeant
Drill Sergeant	Platoon Sergeant
Program Manager	Operations Sergeant
MWD Plans NCO	Operations Sergeant
Rear Detachment NCO	Operations Sergeant
BNCOC Small Group Leader	Squad Leader
Joint Staff Military Security Force NCO	Squad Leader
Senior MWD Handler	Squad Leader
Customs Inspector NCOIC	Section Sergeant
MPI Supervisor	Section Sergeant
Physical Security NCO	Section Sergeant
Traffic Accident Investigations NCOIC	Section Sergeant
Desk Sergeant	Section Sergeant

MILITARY OCCUPATIONAL SPECIALTY 31D

CID Special Agent

OVERVIEW:

The major duty of the CID Special Agent is to investigate felony crimes involving Army property and facilities, activities, or persons. During such investigations, the CID Special Agent prepares all records and reports, gathers documents, preserves all types of evidence in support of an investigation, and testifies at legal proceedings. CID Special Agents receive additional training and perform specific duties in the areas of: Protective Services for Department of Defense senior officials and higher; Economic Crimes and Advanced Fraud Investigations; Counter Drug Investigations; and deploy worldwide in support of all US Army missions.

DUTY ASSIGNMENTS:

Standard duties as a 31D30 Staff Sergeant include CID Special Agent, CID Protective Services Special Agent, and may include Detachment Sergeant, Evidence Custodian, and Instructor.

- a. CID Special Agent - Conducts investigations of felony offenses of the Uniform Code of Military Justice. Processes crime scenes, collects evidence, and conducts subject, victim, and witness interviews. Prepares written reports of investigation for the supported commander and testifies in administrative and judicial proceedings. Coordinates routinely with commanders and Staff Judge Advocates and is the liaison with local, state, and federal law enforcement agencies.
- b. CID Protective Services Special Agent - Performs protective services operations for the Secretary and Deputy Secretary of Defense, the Chairman and the Vice Chairman, Joint Chiefs of Staff on a worldwide basis and their foreign counterparts when in the United States. Responsible for planning, coordinating and executing protective services operations, including intelligence collection, threat assessments, on-site advance protection, residential security, and motorcade security, in a manner in which ensures the safety of the principal from physical harm or embarrassment. Integrates security of principals into their public, private and protocol scheduling and activities without compromise to the principal's lifestyle or public image.
- c. Detachment Sergeant - The senior enlisted agent of a CID office, performs company detachment First Sergeant duties and advises the Commander/Special Agent-in-Charge of a field investigative element supporting an Army Corps or major installation. Supervises and manages unit training, administration, personnel, supply/logistics, evidence management, daily operational statistics, and the CID investigative reporting process. This NCO is also responsible for the welfare of all assigned Soldiers.
- d. Evidence Custodian - As a senior Special Agent and as an additional duty, the evidence custodian preserves, safeguards, accounts for, and disposes of all evidence received in the evidence room. Maintains an automated suspense system, is responsible for all levels of control of evidence seized from crime scene processing, through laboratory examination, and to criminal court proceedings unit final disposition. Ensures monthly commander inspections, quarterly and other 100% accountability inventories, and annual inspections from the battalion command and MACOM Inspector General.
- e. Instructor - Instructor assigned to the US Army Military Police School. Develops doctrine, writes lesson plans, and supplemental classroom issues pertaining to areas of expertise. Performs liaison duties between HQUSACIDC and USAMPS.

MILITARY OCCUPATIONAL SPECIALTY 31D
CID Special Agent

f. Rear Detachment NCO - The Army relies heavily upon this NCO to serve as the Rear Detachment NCO during the deployment of forces and combat. These NCO's have the tremendous responsibility to care for families of deployed Soldiers, military communities, remaining units and installations, accountability of property, and to provide casualty assistance as required. The morale of the deployed Soldier is tied closely to the morale and state of his or her family back home. Soldiers must be assured that by their sacrifice to Country, they are safeguarding their family.

The following is a cross-reference list of duty-titles that are equivalent to MOS 31D.

<u>MOS 31D Duty-Title</u>	<u>Traditional Equivalent</u>
Detachment Sergeant	Operations Sergeant
Rear Detachment NCO	Operations Sergeant
Instructor	Section Sergeant
CID Protective Services Special Agent	Section Sergeant

MILITARY OCCUPATIONAL SPECIALTY 31E

Internment/Resettlement

(Corrections Specialist)

OVERVIEW:

The major duties of the Internment/Resettlement (Corrections) NCO are to control, supervise, and counsel US military prisoners by managing confinement/corrections operations and correctional treatment programs. The Internment/Resettlement NCO acquires technical and tactical proficiency through a variety of duty positions within the corrections environment. The Internment/Resettlement NCO monitors all scheduled calls (recreation/chow call/medication/visitation), or potentially dangerous opportunities, taking necessary action, to include handling hostile or suicidal prisoner threats. Observing prisoner behavior is continual, deliberate, systematic, and must be interpreted with precision. Information gathering and reporting of prisoner activities is the first line of defense in preventing serious incidents. Training and supervising Soldiers that work in this environment is especially difficult, because most situations encountered are not in writing. Internment/Resettlement NCOs provide an invaluable network of information that includes sharing their work experience and technical expertise with their Soldiers. Additionally, Internment/Resettlement NCOs are instrumental in developing and maintaining a strong influence over their subordinates. They also must maintain an atmosphere of harmony between the cadre and the prisoners.

Internment/Resettlement NCOs may be assigned to four types of confinement/corrections facilities during their career. The Army Confinement Facility (ACF) which incarcerates up to 100 pre-trial and post-trial prisoners, The Regional Corrections Facility (RCF) which incarcerates up to 240 post-trial prisoners, the United States Disciplinary Barracks (USDB) which incarcerates up to 500 maximum-security post-trial prisoners including life and the death penalty, and Liaison positions at CONUS installations, which confines sailors, airmen, marines and army service members. Internment/Resettlement NCOs perform security support duties under an Interservice Support Agreement with sister services at facilities such as: Naval Brig Miramar, CA; Naval Brig Charleston, SC and Quantico Base Brig, VA. Internment/Resettlement NCOs assigned to these installations are often hand-selected and have the added responsibility of coaching and providing support to their Army subordinates. They maintain liaison with their Army unit of assignment often hundreds of miles away.

DUTY ASSIGNMENTS:

Standard duties of 31E30 Staff Sergeant may include a variety of assignments such as Guard Commander/Shift Leader, Reserve Component Advisor, Platoon Sergeant, Course Manager, Recruiter, Small Group Leader and Drill Sergeant. They establish and supervise procedures for various activities within the four types of facilities. Unique to the corrections field is the relatively small size of MOS 31E and the few Army installations available for assignment. Unique to itself, is the Internment/Resettlement NCO's uncanny ability to interact with a prisoner population that is volatile and unpredictable. These NCOs may spend the majority of their career at a limited number of posts. This may cause one to assume that these NCOs are homesteading; this is not the case. The majority of the 31E senior NCO population is assigned to six installations worldwide.

a. ****Guard Commander** - The principle NCO in an ACF or RCF who is responsible for the custody, control, accountability, and welfare of the prisoner population. Counsels recalcitrant prisoners and employs leadership techniques to motivate them toward good behavior. Supervises 10-20 subordinates in addition to approximately 40-240 prisoners.

b. **Shift Leader** - The principal NCO in an RCF, ACF or USDB who is responsible for supervising security personnel, custody and control and accountability of the prisoner population. Supervises 5-10 subordinates in addition to approximately 20-170 prisoners.

c. ***Special Housing Unit (SHU) NCO** - Particular only to the United States Disciplinary Barracks. This NCO is responsible for the management and operation of the Special Housing Unit area where prisoners (i.e., assaultive, suicidal) requiring special consideration are housed including death sentence and protective custody prisoners.

MILITARY OCCUPATIONAL SPECIALTY 31E
Internment/Resettlement
(Corrections Specialist)

- f. Domicile/Wing NCO - The principal NCO in an RCF, ACF or the USDB responsible for handling, custody and control, and accountability of prisoners. Gathers information on potentially dangerous opportunities, takes necessary action, to include handling hostile or suicidal prisoner threats. Observes prisoner behavior and interprets it with precision. Supervises 2-5 subordinates plus approximately 20-170 prisoners.
- g. Reserve Component Advisor - Assists the Reserve Component School system in transition to Army Chief of Staff mandated Total Army School System (TASS). Principal NCO who assists the Reserve Component with training observation and instructor certification. Also conducts training evaluations per TRADOC Regulation 351-18 and makes recommendations to the Military Police School Commandant in regards to the accreditation of Reserve training programs, and implementation of courseware. Serves as primary link among RC Battalion Commanders, Regional Coordinating Element, the US Army Military Police School and TRADOC.
- h. Career Advisor - A nominative position, this NCO executes DA level of responsibility for assignment and professional development for 31E career field Soldiers and assists the MP branch in other daily operations. Selects Soldiers for reassignment and attendance at NCOES and professional development course. Provides Soldiers with guidance on all aspects of professional and/or career development. Collects, composes, analyzes and presents detailed responses to information requests initiated at congressional, HQDA, Office of the Secretary of Defense and proponent levels

- i. Career Management NCO – Hand selected by the Regimental Command Sergeant Major to serve at the US Army Military Police School Proponency Office as the Commandant’s subject matter expert for all internment/resettlement issues. Responsible for the eight personnel life-cycle management functions that include: Structure, Acquisition, Training and Education, Distribution, Deployment, Sustainment, Professional Development and Separation for MOS 31E.
- j. ***Liaison NCO - The principal NCO responsible for taking care of enlisted matters; supervises and manages unit training, administration, personnel, supply and logistics of assigned personnel. Performs security support duties under an Interservice Support Agreement with sister services at facilities such as: Naval Brig Miramar, CA.
- k. Rear Detachment NCO - The Army relies heavily upon this NCO to serve as the Rear Detachment NCO during the deployment of forces and combat. These NCO’s have the tremendous responsibility to care for families of deployed Soldiers, military communities, remaining units and installations, accountability of property, and to provide casualty assistance as required. The morale of the deployed Soldier is tied closely to the morale and state of his or her family back home. Soldiers must be assured that by their sacrifice to Country, they are safeguarding their family.

The following is a cross-reference list of duty-titles that are equivalent to MOS 31E.

<u>MOS 31E Duty Title</u>	<u>Traditional Equivalent</u>
Guard Commander**	Platoon Sergeant
Special Housing Unit NCO*	Platoon Sergeant
Career Advisor	Operations Sergeant
OSUT Course Manager	Operations Sergeant
Prisoner Services NCO**	Operations Sergeant
Reserve Component Advisor	Operations Sergeant
Liaison NCO***	Operations Sergeant
Career Management NCO	Operations Sergeant
Rear Detachment NCO	Operations Sergeant
Shift Leader	Squad Leader
BNCOC Small Group Leader	Squad Leader
MPI Supervisor*	Section Sergeant
Physical Security NCO*	Section Sergeant

* These positions are located only at the United States Disciplinary Barracks

** These positions are located only at the Army Confinement Facility or Regional Corrections Facility.

*** These positions are located at CONUS installations, under an Interservice Support Agreement with sister services, which confine sailors, airmen, marines and army service members.



MP CORPS GENERAL INFORMATION



The Military Police Corps contains three Military Occupational Specialties. Recently the Military Police MOS 95B converted to 31B, Corrections Specialist MOS 95C converted to Internment/Resettlement (I/R) 31E, and CID Special Agent MOS 95D converted to 31D.

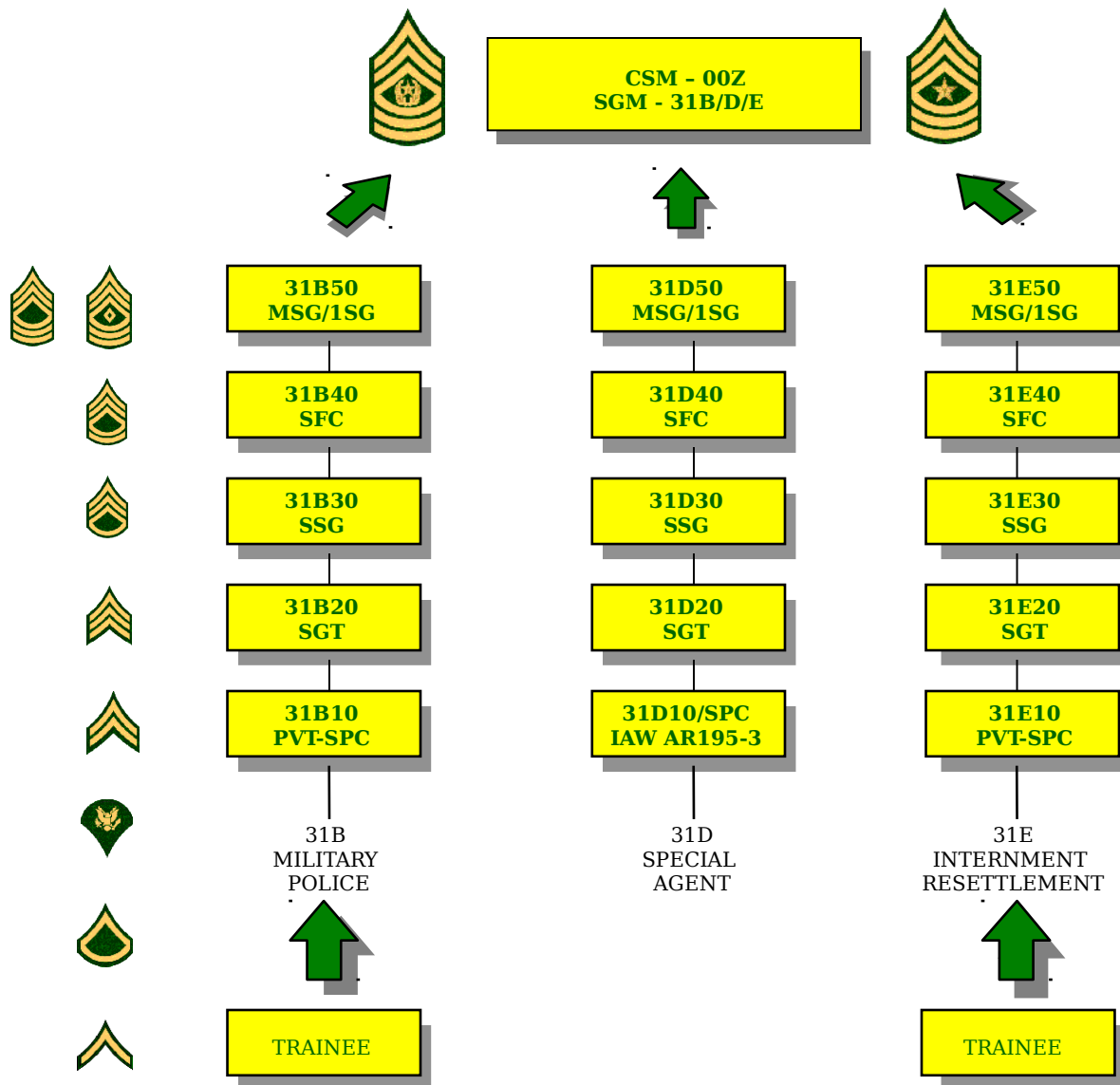
The Army's "Force of Choice" consists of three diverse specialties that engulf the broad spectrum of law enforcement, internment/resettlement, and criminal investigations.

Military Police provide a wide range of diverse support because of their agility and versatility to adapt to any mission or environment. As a combat multiplier, they support the maneuver commander by performing the five MP functions.

These functions support combat, combat support, and combat service support elements and include Maneuver and Mobility Support, Area Security, Police Intelligence Operations, Law and Order, and Internment and Resettlement Operations. Military Police Corps Soldiers provide combat support throughout the full spectrum of Army



MP CORPS CAREER PATTERN





MOS 31B DESCRIPTION



Military Police Soldiers are employed to provide support to combat, combat support, and combat service support elements by conducting Maneuver and Mobility Support Operations, Police Intelligence Operations, Area Security, Internment/Resettlement Operations, and Law and Order Operations.

Military Police also support Army communities in peacetime through security of critical Army resources, crime prevention programs, and preservation of law and order on military installations.

MILITARY WORKING DOG HANDLER (AS) CONVENTIONAL PHYSICAL SECURITY (Z6)

▪ Maintains, trains, and employs military working dogs during both deployment and garrison operations.

TRAFFIC ACCIDENT INVESTIGATOR (AS) MILITARY POLICE INVESTIGATOR (ASI V5)

▪ Enforces all legal aspects of installation traffic for all offenses during both deployment and garrison operations.

▪ Plans and implements proper physical security measures to prevent terrorist and criminal acts during both deployment and garrison operations.

BATTLE STAFF OPERATIONS COURSE (2S)

▪ SSG - SGM

▪ OPEN TO ALL MOS's

MOS 31B LEADERSHIP/HIGH RISK JOBS



PROPONENT CHALLENGING/HIGH RISK ASSIGNMENTS:

Career Management NCO
Course Manager - Army Service
School
Instructor/Writer - Army Service
School
Small Group Leader - NCO Academy
USMA TAC NCO
PMO Section NCOIC
Kennel Master
Detachment Sergeant
Joint Military Security Force NCOIC
USAMPS - Training Developer

ARMY WIDE CHALLENGING/HIGH RISK ASSIGNMENTS:

Squad Leader
Drill Sergeant
Detailed Recruiter
Observer Controller/Project
Warrior
Training NCO
Operations Sergeant
Equal Opportunity Advisor
Rear Detachment NCO



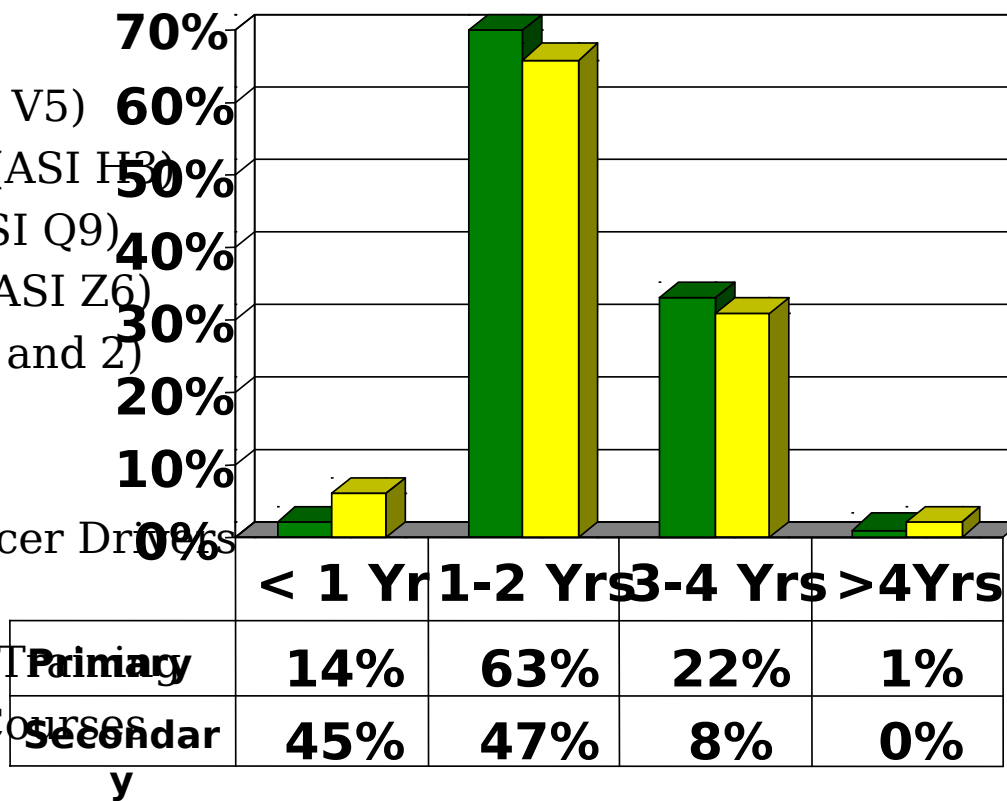
MOS 31B EDUCATION



Military Education

- NCOES Courses
- Military Police Investigator (ASI V5)
- Conventional Physical Security (ASI H3)
- Traffic Accident Investigator (ASI Q9)
- Military Working Dog Handler (ASI Z6)
- Special Reaction Team (Phase 1 and 2)
- Protective Services
- Hostage Negotiations
- Evasive Driving for General Officer Drivers
- Child Abuse Prevention
- Domestic Violence Intervention Training
- MOS Related Correspondence Courses

* Civilian Education



* Percentage is of all SSG in this MOS considered for promotion during the CY 03 SFC Selection Board



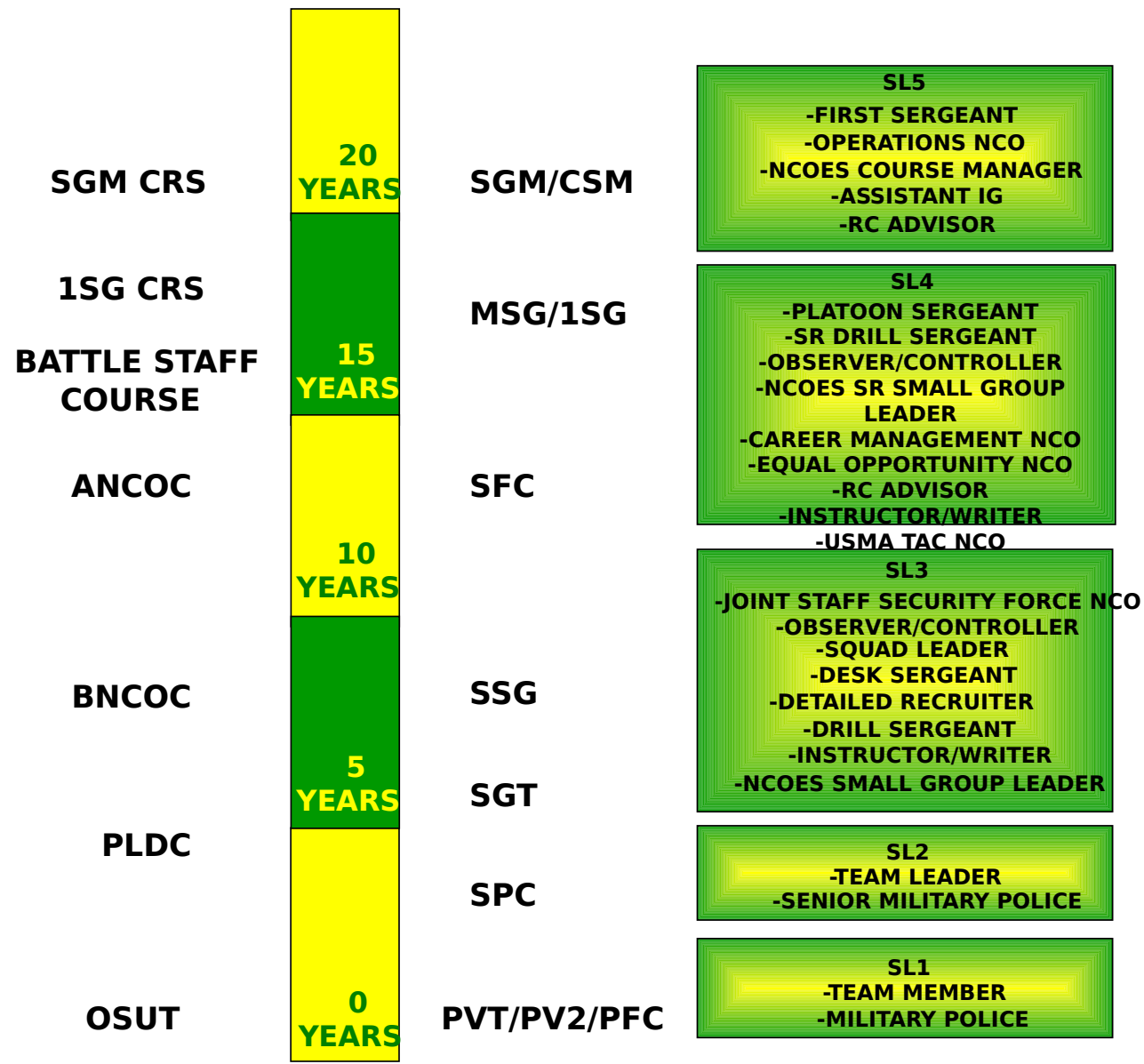
MOS 31B SPECIAL CONSIDERATIONS



- MOS 31B is currently maintaining an extremely high deployment schedule to hotspots around the world, to include maintaining installation law enforcement duties.
- Kennel Masters often endure lengthy or repetitive assignments due to position. These NCO's should not be penalized for this type of career pattern.
- BNCOC Small Group Leaders are hand-selected by the Regimental Command Sergeant Major due to their leadership, experience and exceptional performance.



MOS 31B CAREER PROGRESSION MODEL



MOS 31B Professional Development Model

RANK	PVT-PFC	SPC/CPL	SGT	SSG	SFC	MSG/1SG	
Institutional Pillar	OSUT/AIT	PLDC	BNCOC	ANCOC	SGM ACADEMY		
Operational Pillar	Military Police	Military Police Team Member	Military Police Team Leader	Squad Leader	Platoon Sergeant	First Sergeant Operations NCO	31B/00Z BN/BDE OPNS SGM
Special Assignments Or Priority One Positions			Recruiter Joint Staff Security Force (JSSF)	Drill Sergeant NCOES Small Group Leader Recruiter Instructor Desk Sergeant	Jump Master Kennel Master RC Advisor Drill Sergeant NCOES Senior Small Group Leader Assistant IG Assistant EO Advisor Career Mgt NCO	Jump Master RC Advisor NCOES Course Manager Assistant IG EO Advisor MWD Program Mgr	
Institutional & Special Skills	Airborne Air Assault	Airborne/Air Assault MWD Handler MP Investigator Traffic Accident Investigator Special Reaction Team (Phase I &II)	Special Ammo Security Course Physical Security Course	Battle Staff NCO Course Drill Sergeant Instructor Course	Battle Staff NCO Course Combating Terrorism Course	First Sergeant Course	
Recommended Time in Critical or Operational Assignments			12-18 Months Minimum	18 - 24 Months Minimum	24 Months Minimum	18 - 24 Months	
Promotion	6 Months PV2 12 Months PFC	26 Months	PZ - 36 Months SZ - 18 Months	PZ - 84 Months SZ - 48 Months	PZ/SZ of consideration are announced at DA prior to board		
Retention Control Point	5 Years TIS	SPC 10 Years TIS SPC(P) 13 Years TIS	SGT 15 Years TIS SGT(P) 20 Years TIS	SSG 20 Years TIS SSG(P) 24 Years TIS	SFC 24 Years TIS SFC(P) 26 Years TIS	MSG 26 Years TIS MSG(P) 30 Years TIS	CSM/SGM 30 Years TIS
Other Schools	Correspondence Course completion MPI Course TAI Course	Military Working Dog Handler Course	Protective Security Course	Kennel Master Course	Physical Security Course	First Sergeant Course	
Civilian Education Goals	High School / GED Diploma		COLLEGE CREDITS				
			CLEP / DANTES Testing 30 Credit Hours 60 Credit Hours				



MOS 31D DESCRIPTION



CID Special Agents investigate felony crimes involving Army property and facilities, activities, or persons. During such investigations, the CID Special Agent prepares all records and reports, gathers documents, preserves all types of evidence in support of an investigation, and testifies at legal proceedings.

CID Special Agents receive additional training and perform specific duties in the areas of Protective Services for Department of Defense senior officials and higher; Economic Crimes and Advanced Fraud Investigations; Counter Drug Investigations; and deploy worldwide in support of all US Army missions.

▪ Plans and implements proper physical security measures to prevent terrorist acts and criminal activity during both deployment and garrison operations.

BATTLE STAFF OPERATIONS COURSE (2S)

▪ **SSG - SGM**

▪ OPEN TO ALL MOS's

MOS 31D LEADERSHIP/HIGH RISK JOBS



PROPONENT CHALLENGING/HIGH RISK ASSIGNMENTS:

Evidence Custodian
Instructor - Army Service School
Course Manager - Army Service
School
Protective Services Special Agent
Small Group Leader - NCO Academy
Section Chief (Squad Leader)
Career Management NCO
Special Agent Team Chief
Hostage Negotiator

ARMY WIDE CHALLENGING/HIGH RISK ASSIGNMENTS:

Rear Detachment
NCO
Detachment
Sergeant
Training NCO



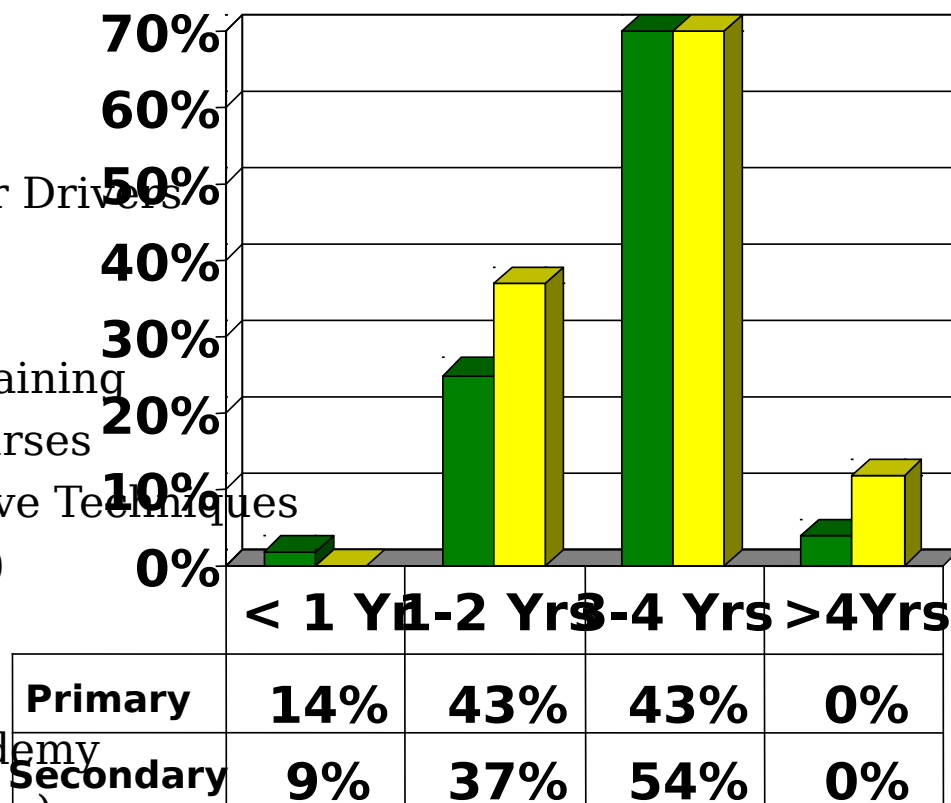
MOS 31D EDUCATION



Military Education

- NCOES Courses
- Protective Services
- Hostage Negotiations
- Evasive Driving for General Officer Drivers
- Advance Fraud Investigation
- Child Abuse Prevention
- Domestic Violence Intervention Training
- MOS Related Correspondence Courses
- Advanced Crime Scene Investigative Techniques
- FBI Academy (DA Selection Board)
- Drug Enforcement Administration
- Special Agent Lab Training
- Canadian Metropolitan Police Academy
(CID Command Selected Course)

* Civilian Education



* Percentage is of all SSG in this MOS considered for promotion during the CY 03 SFC Selection Board



MOS 31D SPECIAL CONSIDERATIONS



- Opportunities for Drill Sergeants and Detailed Recruiters are not available to this MOS due to non-traditional duty assignments.
- MOS 31D is currently maintaining an extremely high deployment schedule to hotspots around the world, to include maintaining installation investigative duties.
- Criminal Investigators often endure lengthy or repetitive assignments because there are very few leadership opportunities within this MOS. These NCO's should not be penalized for this type of career pattern.
- BNCOC Small Group Leaders are hand-selected by the Regimental Command Sergeant Major due to their leadership, experience and exceptional performance.



MOS 31D CAREER PROGRESSION MODEL



SGM CRS

1SG CRS

ANCOC

BNCOC

PLDC

**20
YEARS**

**15
YEARS**

**10
YEARS**

**5
YEARS**

**0
YEARS**

SGM/CSM

MSG/1SG

SFC

SSG

SGT

SPC

SL5

- FIRST SERGEANT
- GROUP/BRIGADE OPNS NCO
- MACOM EO ADVISOR
- SENIOR INSTRUCTOR

SL4

- BN OPERATIONS NCO
- COURSE MANAGER
- EO ADVISOR
- DETACHMENT SGT
- CAREER MANAGEMENT NCO

SL3

- SR INSTRUCTOR/AGENT
- EVIDENCE CUSTODIAN

SL2

- CID SPECIAL AGENT
- EVIDENCE CUSTODIAN

SL1

- ENTRY AT SKILL LEVEL 1 SPC ONLY

MOS 31D Professional Development Model

RANK	PVT-PFC	SPC/CPL	SGT	SSG	SFC	MSG/1SG	
Institutional Pillar	OSUT/AIT	PLDC	BNCOC	ANCOC	SGM ACADEMY		
Operational Pillar		Special Agent	Special Agent	Special Agent Team Chief	Detachment SGT Co Level 1SG Team Chief	First Sergeant Operations NCO	31D/00Z District/Battalion Group/Brigade CSM
Special Assignments				Instructor Evidence Custodian NCOES Small Group Leader	BN Ops NCO Evidence Custodian Instructor MACOM Staff NCO NCOES Small Group Leader	SR Instructor/Writer Career Mgmt NCO Equal Opportunity NCO BN Ops NCO BDE Training NCO	MACOM Ops SGM IG SGM
Institutional & Special Skills		ASAC Protective Services	ASAC Protective Services Hostage Negotiation CAPIT	Protective Services Agent Hostage Negotiation CAPIT	Advance Crime Scene Course Economic Crimes DEA Training ATO Training Battle Staff NCO Course	First Sergeant Course	
Recommended Time in Critical or Operational Assignments			12 - 24 Months Minimum	12 - 24 Months Minimum	24 - 36 Months Minimum	24 - 36 Months Minimum	
Promotion	6 Months PV2 12 Months PFC	26 Months	PZ - 36 Months SZ - 18 Months	PZ - 84 Months SZ - 48 Months	PZ/SZ of consideration are announced at DA prior to board		
Retention Control Point	5 Years TIS	SPC 10 Years TIS SPC(P) 13 Years TIS	SGT 15 Years TIS SGT(P) 20 Years TIS	SSG 20 Years TIS SSG(P) 24 Years TIS	SFC 24 Years TIS SFC(P) 26 Years TIS	MSG 26 Years TIS MSG(P) 30 Years TIS	CSM/SGM 30 Years TIS
Other Schools	Correspondence Course completion			Recruiting SA Lab Training Drill Sergeant Crime Scene Training	FBI National Academy Canadian Police Academy SA Lab Training Crime Scene Training	FBI National Academy Canadian Police Academy SA Lab Training First Sergeant Course	
Civilian Education Goals	High School / GED Diploma		COLLEGE CREDITS				
			CLEP / DANTES Testing 30 Credit Hours 60 Credit Hours				



MOS 31E DESCRIPTION



The major duties of the Internment/Resettlement (Corrections) NCO is to control, supervise, and counsel internees by managing confinement/corrections operations and correctional treatment programs.

The Internment/Resettlement NCOs working environment is both unique and dangerous in nature. Internment/Resettlement NCOs routinely make critical decisions on the security, safety and welfare of Soldiers and internees. Exposure to a constant barrage of threats of MILITARY POLICE INVESTIGATOR (ASI H3) is encountered daily and can escalate in a split second to a confrontation with the internees.

personnel subject to IICMI

CONVENTIONAL PHYSICAL SECURITY (ASI H3)

- Plans and implements proper physical security measures to prevent terrorist acts and criminal activity during both deployment and garrison type operations.

SSG - SGM

- OPEN TO ALL MOS's

MOS 31E LEADERSHIP/HIGH RISK JOBS



PROPONENT CHALLENGING/HIGH RISK ASSIGNMENTS:

Internment/Resettlement Supervisor
Guard Commander/Shift Leader
Internment/Resettlement Counselor
Military Police Investigator NCOIC
Liaison Team NCO
Training/Operations NCO
Career Management NCO
Small Group Leader - NCO Academy
Instructor/Writer - Army Service
School
USAMPS - Training Developer

ARMY WIDE CHALLENGING/HIGH RISK ASSIGNMENTS:

Squad Leader
Drill Sergeant
Detailed Recruiter
Training NCO
EO Advisor
Detachment Sergeant
Rear Detachment NCO



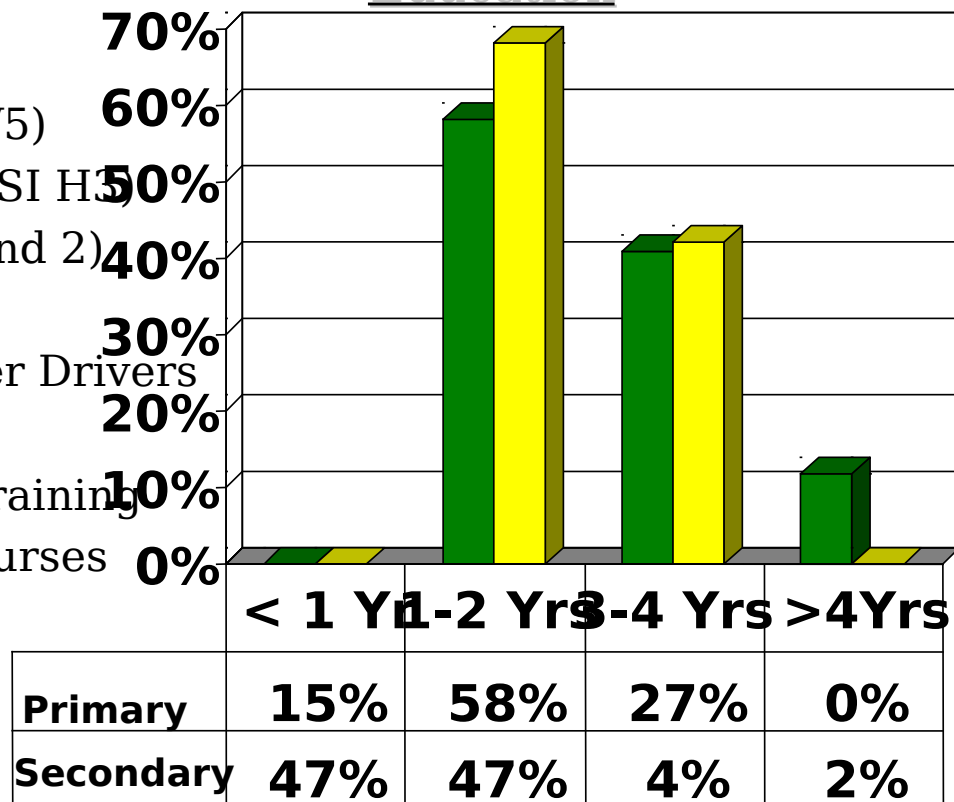
MOS 31E MILITARY EDUCATION



Military Education

- NCOES Courses
- Military Police Investigator (ASI V5)
- Conventional Physical Security (ASI H3)
- Special Reaction Team (Phase 1 and 2)
- Hostage Negotiations
- Evasive Driving for General Officer Drivers
- Child Abuse Prevention
- Domestic Violence Intervention Training
- MOS Related Correspondence Courses
- Correctional Counselor Course

* Civilian Education



* Percentage is of all SSG in this MOS considered for promotion during the CY 03 SFC Selection Board



MOS 31E SPECIAL CONSIDERATIONS



- Internment/Resettlement Soldiers deploy in small groups as Subject Matter Experts and serve as advisors to commanders.
- Internment/Resettlement NCOs often endure lengthy assignments and may spend the majority of their career at a limited number of installations. These NCO's should not be penalized for this type of career pattern.
- The majority of the 31E senior NCO population is assigned to six installations worldwide limiting opportunities to serve in traditional leadership roles.
- BNCOC Small Group Leaders are hand-selected by the Regimental Command Sergeant Major due to their leadership, experience and exceptional performance.



MOS 31E CAREER PROGRESSION MODEL



SGM CRS	20 YEARS	SGM/CSM	SL5 -FIRST SERGEANT -DA SR I/R (CORRECTIONS) NCO -SR CAREER MGT NCO -OPERATIONS NCO
1SG CRS	15 YEARS	MSG/1SG	SL4 -RC ADVISOR -PRISONER SERVICES NCO -LIAISON NCO -SMALL GROUP LEADER -DETACHMENT SERGEANT -SR INSTRUCTOR -PROFESSIONAL DEVELOPMENT NCO
BATTLE STAFF COURSE		SFC	SL3 -I/R (CORRECTIONS) SUPERVISOR -SQUAD LEADER -DETAILED RECRUITER -DRILL SERGEANT -SMALL GROUP LEADER -INSTRUCTOR -TRAINING DEVELOPER -SHIFT CDR/LDR
ANCOC	10 YEARS	SSG	SL2 -I/R (CORRECTIONS) NCO -PRISONER WORK SUPERVISOR -SHIFT LEADER
BNCOC	5 YEARS	SGT	SL1 -I/R (CORRECTIONS) SPECIALIST -KEY CONTROL CUSTODIAN
PLDC	0 YEARS	SPC	
OSUT		PVT/PV2/PFC	

MOS 31E Professional Development Model

RANK	PVT-PFC	SPC/CPL	SGT	SSG	SFC	MSG/1SG	
Institutional Pillar	OSUT/AIT	PLDC	BNCOC	ANCOC	SGM ACADEMY		
Operational Pillar	I/R (Corrections) Specialist	I/R (Corrections) Specialist	I/R Corrections NCO Prisoner Work Supervisor	Squad Leader Key Control Custodian I/R Supervisor	Platoon Sergeant Senior I/R (Corrections) NCO	First Sergeant Operations NCO	31E/00Z BN/BDE RCF SGM OPNS SGM
Special Assignments			Prisoner Shipment NCO	Drill Sergeant I/R NCO Guard Commander Shift Leader Ops/Trng NCO Recruiter Small Group Leader Instructor	RC Advisor Assistant IG Prisoner Services NCO Domicile/Wing NCO Course Manager Sr Small Group Ldr Detachment Sergeant	USDB Guard Commander Chief I/R NCO Chief Prisoner Services NCO Assistant IG EO Advisor Sr Career Mgt NCO	
Institutional & Special Skills			Military Police Investigator Training NCO	Military Police Investigator	Military Police Investigator Senior Instructor/Writer Senior Training Developer	Battle Staff NCO Course First Sergeant Course	
Recommended Time in Critical or Operational Assignments			12 Months Minimum	24 Months Minimum	Phys. Security 24 Months Minimum	18 - 24 Months	
Promotion	6 Months PV2 12 Months PFC	26 Months	PZ - 36 Months	PZ - 84 Months	PZ/SZ of consideration are announced at DA prior to		
Retention Control Point	5 Years TIS	SPC 10 Years TIS SPC(P) 13 Years TIS	SGT 15 Years TIS SGT(P) 20 Years TIS	SSG 20 Years TIS SSG(P) 24 Years TIS	SFC 24 Years TIS SFC(P) 26 Years TIS	MSG 26 Years TIS MSG(P) 30 Years TIS	CSM/SGM 30 Years TIS
Other Schools	Correspondence Course completion		MPI School	Drill SGT/ Instructor Course	Physical Security Course	First Sergeant/ Battle Staff Course	
Civilian Education Goals	High School / GED Diploma		COLLEGE CREDITS				
			CLEP / DANTES Testing 30 Credit Hours 60 Credit Hours				



CORPS PROMOTION POTENTIAL INDICATORS



- **ASSIGNMENTS MUST BE:**
 - Well Rounded and Diverse, including a variety of both MTOE and TDA assignments
 - Challenging and some High Risk Jobs
 - Consistently Demonstrated Strong Performance
- **MUST NOT DEVIATE FROM ARMY STANDARDS OF:**
 - Loyalty, Duty, Respect, Selfless-Service, Honor, Integrity, and Personal Courage
 - Physical and Mental Readiness
- **TECHNICALLY AND TACTICALLY PROFICIENT**
 - Demonstrated Successful Performance in all Positions Assigned
- **DEMONSTRATED INITIATIVE--SELF DEVELOPMENT**
 - DA/Local Schools (Honor Graduates/Exceeded Course Standards)
 - Correspondence Courses (ACCP)
 - Education (Some College)
 - Other achievements (i.e. Leadership Awardees)
- **RATER/SENIOR RATER EVALUATION**
 - Performance trends (Success to Excellence)
 - Listed Increased Potential (Promotion, Schooling, Assignments)



MP CORPS RECOGNITIONS/AWARDS



- Order of the Marechaussee (Gold, Silver, Bronze) is given to a small percentage of Military Police personnel
- SGT Morales and/or Audie Murphy Inductees
- Recruiting Ring and Morrell Award
- International Narcotics Law Enforcement Officers Association Award
- Drill Sergeant of the Year
- MACOM/Installation NCO of the year



MP CORPS PROPONENT POINTS OF CONTACT



Proponency: [EMAIL](#)

Proponency Numbers: DSN: 676-8131/8040/7946/7950 FAX: 676-8028
COMMERCIAL: (573) 596-0131 FAX: (573) 563-8028
EXT: 3-XXXX

CID: DSN: 656-0302 FAX: 656-0417
COMMERCIAL: (703) 806-0305 FAX: (703) 806-0417